



K.H. GOVERNMENT DEGREE COLLEGE DHARMVARAM



Policy document for zero tolerance

Creating organization-wide awareness and undertakings on policies with zero tolerance is crucial for fostering a healthy and ethical work environment. Zero-tolerance policies are often implemented to address specific behaviours issues, such as discrimination, harassment, fraud, or other forms of misconduct. To establish and promote such policies K.H. Govt. Degree College takes all the measures as follows:

- College developed clear code of conduct to both the students and staff and strictly articulates the behaviours or actions that are unacceptable within the organization.
- A comprehensive policy document has been drafted which outlines the consequences for violating the zero-tolerance policy.
- The policy is ensured in compliance with relevant laws and regulation
- Code of conduct and draft policy. communicated to all employees, students and other stakeholders. Multiple channels such as college website, handbooks and wall poster displays are used to convey the message.
- Awareness programs and training sessions are conducted at all levels to ensure that they understand the policy and its implications.
- Real-life scenarios are included in training programs to help employees recognize potential violations,
- A confidential and accessible reporting mechanism is established to report violations without fear of retaliation.
- It is assured to all the stakeholders that all the reports are taken seriously, thoroughly investigated, and appropriate actions are taken.
- Zero-tolerance policy in regularly reviewed and updated relevant to ensure it remains relevant and aligned with organizational goals.
- The effectiveness of the policy is monitored through metrics such as the number of reported incidents and their resolution.



K.H. GOVERNMENT DEGREE COLLEGE DHARMAVARAM



- Zero-tolerance policy is aligned with local, state, and federal laws to avoid legal complications.

By taking a comprehensive approach that includes policy development, communication, training, leadership commitment, reporting mechanisms, enforcement, and ongoing monitoring, an organization can establish and maintain a culture that promotes zero tolerance for unethical or inappropriate behaviour.

The college has an anti-ragging cell, grievance redressal cell and discipline committee to address all related issues.

The students must observe the following rules of discipline:

- Students must be regular and punctual in their attendance.
- Students must wear uniform on the prescribed days mandatorily.
- The use of mobile phones in the college campus is strictly prohibited.
- Any use of unfair means during examinations will be severely punished.
- Students must help to keep the college clean and the campus as no-plastic zone.
- Students must not go outside the college during college hours.
- Students will not be allowed to have entry in college without valid identity card.

• Proofs:

- 1. Uniform
- 2. Anti-ragging displays
- 3. Awareness programs.



K.P. Reddy
PRINCIPAL

K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)



K.H. GOVERNMENT DEGREE COLLEGE DHARMVARAM



Uniform Distribution



K.H. Govt. Degree College
PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)



K.H. GOVERNMENT DEGREE COLLEGE DHARMVARAM

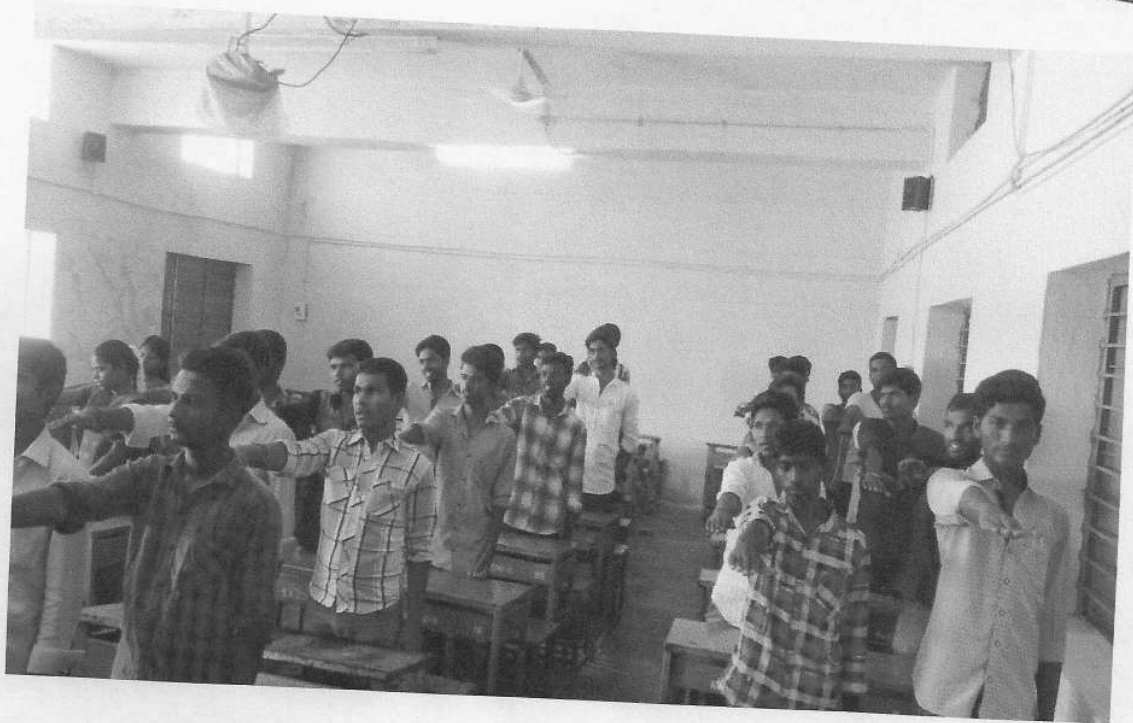


Anti-ragging displays





K.H. GOVERNMENT DEGREE COLLEGE DHARMVARAM



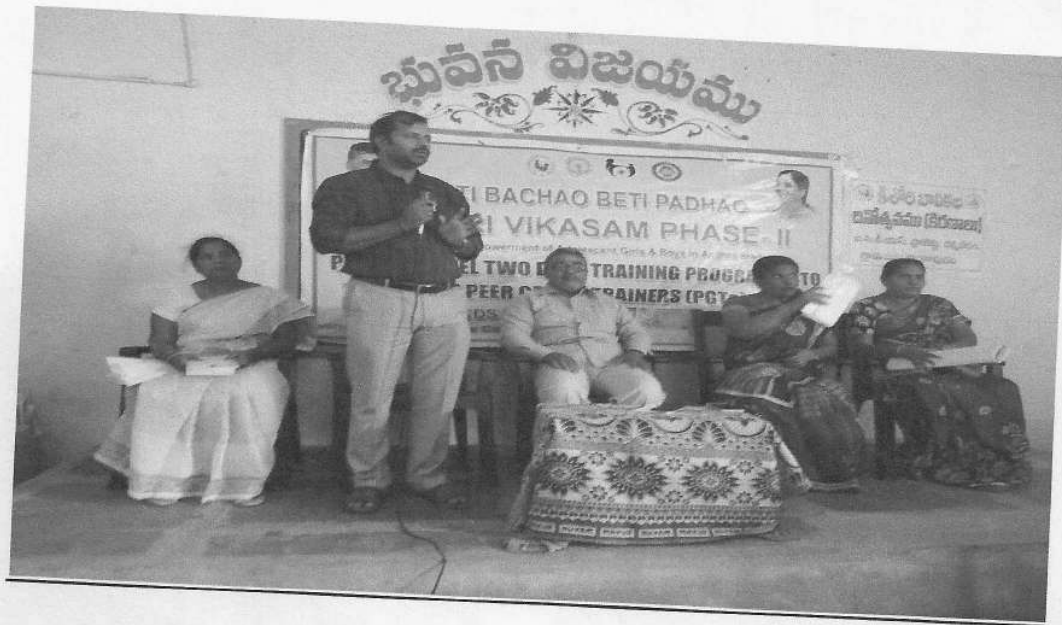
Awareness programs

kishori vikasam awareness programme :





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Awareness on Disha app :





**K.H. GOVERNMENT DEGREE COLLEGE
DHARMVARAM**



2018-19






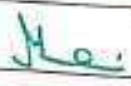


ANTI RAGGING COMMITTEE :-

Date :- 25-06-2018

Anti Ragging Committee is Constituted for the Academic year 2018-19. With the following list of faculty members. The Committee is instructed to take measures to prevent ragging in the Campus.

List of faculty members :-

- 1 Sri A. Viswanatha Reddy : Convener 
lect. in Political Science
- 2 Dr. B. R. Prasad Reddy : Member 
Reader in History
- 3 Dr. P. Chand Basha : " 
Reader in Sociology
- 4 Smt. T. V. Usha Rani : " 
lect. in Chemistry
- 5 Sri G. Shameer Bhasha : " 
lect. in Commerce
- 6 Sri A. Sasanka Mouli : " 
lect. in Hindi




PRINCIPAL
K.H. Govt. Degree College
Dhanuvararam - 515 671
Dist. (A.P.)

Anti Ragging Committee Meeting:-

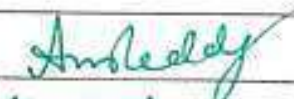



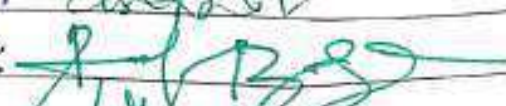

Date:-09-07-2018

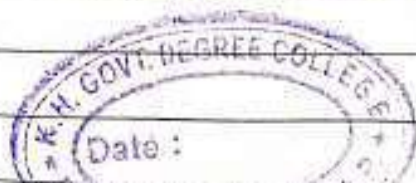
Anti-Ragging Committee members meet in the Principals chambers at 4:00 pm on 09-07-2018 discussed and resolved.

To Conduct meeting of all the students of II & III year B.A/B.Com to create awareness on the serious consequences of any student resorting to ragging in the Campus.

To Conduct one meeting Exclusively for freshers (New admitted batch) and create awareness among them regarding Campus discipline and Encourage them to bring to the notice of concerned lecturers or use Complaint boxes regarding the issues of ragging by the Senior Students.

Signatures of members:-

1. Sri A. Viswanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Dr. P. Chand Basha : 
4. Smt. T. V. Usha Rani : 
5. Sri G. Shameer Basha : 
6. Sri A. Sasanka Mouli : 




PRINCIPAL
K.H. Govt. Degree College
KAMAVARAM - 515 671
Dist: _____



Date: 26-10-2018

Anti Ragging Committee conducted a meeting exclusively for newly admitted 1 year B.A/B.Com students at 11:30 am on 26/10/2018. Principal and senior faculty member of all departments addressed the gathering. Principal explained in detail about the campus discipline. The senior faculty members explained about the respective departmental teaching learning activities and also encouraged them to report to their concerned class teacher or departmental incharge or use the complaint box when they come across ragging by the senior students.

Signatures of members :-

1. Sri. A - Viswanatha Reddy :
2. Dr. B. R. Prasad Reddy :
3. Dr. P. Chand Basha :
4. Smt. T - V Usha Rani :
5. Sri G. Shameer Basha :
6. Sri A. Sasanka Reddy :



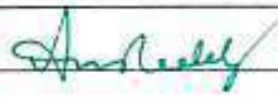

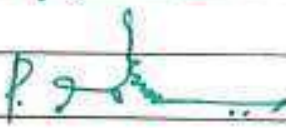
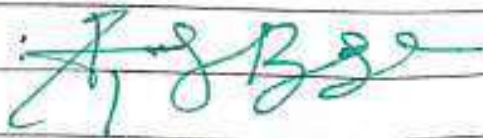
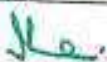
PRINCIPAL
K.R. Govt. Degree College
CHITTOOR - 515 071
Andhra Pradesh

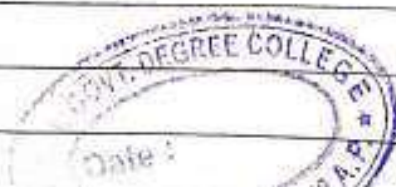


Date: - 04-01-2019

The Anti - Ragging Committee members meet in the principals chambers at 4:00 pm on 04/01/2019, discussed and resolved. The Committee members had the detailed discussion on the functioning of college during the academic year 2018-19. The Committee expressed satisfaction that there is no case of ragging what so ever during the academic year. The Campus is recommended as ragging free institution.

Signatures of members :-

1. Sri A. Viswanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Dr. P. Chand Basha : 
4. Smt. T. V. Usha Rani (OD)
5. Sri G. Shameer Basha : 
6. Sri A. Sasanka Mouli : 




PRINCIPAL
Govt. Degree College
K. R. MAVARAM - 515 871
Chitaramu Dist. 14.0

2019-20



ANTI RAGGING COMMITTEE :

Date: 14-07-2019

Anti Ragging Committee is constituted for the Academic Year 2019-20 with the following list of faculty members. The Committee is instructed to take measures to prevent ragging in the Campus.

List of Faculty members :-

1. Sri. A. Viswanatha Reddy : Convener *AVR*
Lect. in Political Science
2. Dr. B. R. Prasad Reddy : member *BRP*
Reader in History
3. Sri A. Sasanka Mouli : member *SM*
Lecturer in Hindi
4. Dr. T. Jeevan Kumar : member *TJK*
Asst. Prof. of English
5. Sri A. Steeram : Member *AS*
Lect. in physical Education
6. S. Lakshmi : member *S. Lakshmi*
II. B.A. (H.P)
7. S. Ameer Basha : member *S. Ameer*
II. B-Com (CA)



W.A.
PRINCIPAL
H. GOVT. Degree College
SIRARAJAVARAM - 511 011
Anantapuramu Dist. A.P.



Anti Ragging Committee meeting:-

Date:- 27-08-2019

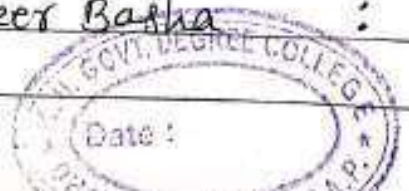
Anti Ragging Committee members meet in the principal's chamber at 4:00 pm on 27-08-2019 discussed and resolved

To conduct meeting of all the students of II & III year B.A/B.Com to create awareness on the serious consequences if any student resorting to ragging in the Campus.

To conduct one meeting exclusively for freshers newly admitted students and create awareness among them regarding Campus discipline and encourage them to bring to the notice of concerned lecturers or use complaint box regarding the issues of ragging by the senior students.

Signatures of members:-

- 1. Sri. A. Viswaratha Reddy:
- 2. Dr. B. R. Prasad Reddy:
- 3. Sri A. Sasanka mouli:
- 4. Dr. T. Jeevan Kumar:
- 5. Sri A. Sreesam:
- 6. S. Lakshmi:
- 7. S. Ameer Basha:



PRINCIPAL
S.H. GOVT. Degree Colleg-
DHARAMAVARAM - 515 071
Ananthapuramu Dist 1A 0

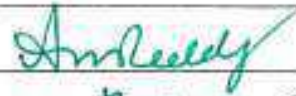



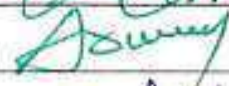


Anti-Ragging Committee meeting:-

Date:- 28/10/2019

The Anti Ragging Committee conducted a meeting of all the II & III year students of B.A/B.Com at 11:am on 28/10/2019 in Room No: 15 (e-classroom). Principal and Senior faculty members of all Departments addressed the gathering. Students are enlightened about the serious consequences of any one resorting to ragging of newly admitted 2 year degree students. They are informed about the serious disciplinary action that will be initiated against if any found ragging.

Signatures of members:-

1. Sri A. Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy: 
3. Sri A. Saranka Moul: 
4. Dr. T. Jeevan Kumar: 
5. Sri A. Steeram: 
6. S. Laxshmi: S. Laxshmi
7. S. Ameer Basha: S. Ameer Basha




PRINCIPAL
H. Govt. Degree College
KAVARAZI - 515 671
TALUK (A.P.)



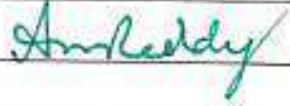
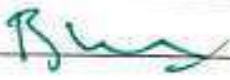


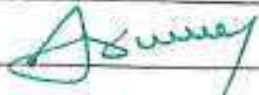
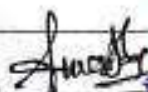
Anti-Ragging Committee meeting:-

Date:- 04-03-2020

The Anti Ragging Committee members meet in the Principal Chamber at 4:00 pm on 04-03-2020 discussed and resolved.

The Committee members had the detailed discussed on the functioning of college during the academic year 2019-20. The Committee Expressed satisfaction that there is no case of ragging what so ever during the academic year. The campus reemanned as ragging free Institution.

Signatures of members:-

1. Sri A- Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy: 
3. Sri A. Sasanka Mouli: 
4. Dr. T. Jeevan Kumar: 
5. Sri A. Sreeram : 
6. S. Laxshmi : S. Laxshmi
7. S. Ameer Bhasa : S. 

2020-2021



ANTI RAGGING COMMITTEE :-

Date: - 20-10-2020

Anti-Ragging Committee is Constituted for the Academic Year 2020-2021 with the following list of faculty members. The Committee is instructed to take measure to prevent ragging in the Campus.

LIST OF FACULTY MEMBERS :-

1. Sri A. Viswanatha Reddy: Convener *Andeeply*
lect. in political Science
2. Dr. B.P. Prasad Reddy : Member *Rus*
Reader in History
3. Sri A. Sasanka Mouli : Member *La.*
Lecturer in Hindi
4. Dr. T. Jeevan Kumar : Member *E. Jeevan*
Asst. Prof. of English
5. Sri. A Sreeram : member
lect. in physical Education *Arun*
6. Mondli Sireesha : Member - M. Sireesha
II B.A (HEP)
7. Komaladantala Sainath : Member - K. Sainath
II B. Com (CA)



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PRINCIPAL
K.H. Govt. Degree College
JHARAMAVARAM - 515 001
Ananthapuramu, Dist. AP



Anti Ragging Committee meeting :-

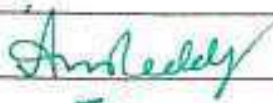



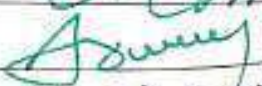
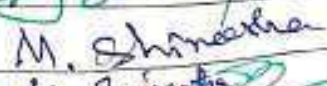

Date :- 05-11-2020

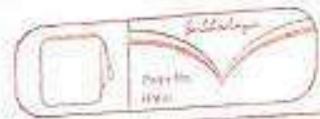
Anti Ragging Committee members meet in the Principal's chambers at 4:00 pm on 05-11-2020 discussed and resolved.

To conduct meeting of all the students of II & III Year B.A/B.Com to create awareness on the serious consequences if any student resorting to ragging in the Campus.

To conduct one meeting exclusively for freshers (Newly admitted batch) and create awareness among them regarding Campus discipline and encourage them to bring to the notice of concerned lecturers or use complaint boxes regarding the issues of ragging by the Senior students.

Signatures of members :-

1. Sri A. Viswanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Sri A. Saravanka Mouli : 
4. Dr. T. Jeevan Kumar : 
5. Sri. A. Sreeram : 
6. Mond. Sireesha : 
7. Komaladantala Sainath : 

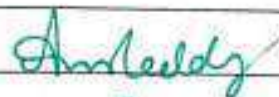



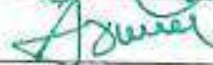
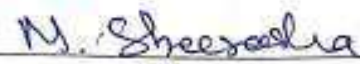



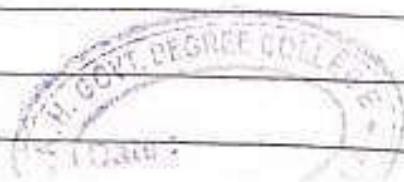
Anti-Ragging Committee meeting:-

Date:- 21-01-21

The Anti Ragging Committee conducted a meeting of all the I and II year students of B.A/B.Com at 11 am on 21-01-2021 in Room No: 15 (e classroom). Principal and Senior faculty members of all Departments addressed the gathering. Students are enlightened about the serious consequences of any one resorting to ragging of newly admitted I year degree students. They are informed about the serious disciplinary action that will be initiated against if any found ragging.

Signatures of members:-

1. Sri A. Viswanatha Reddy - 
2. Dr. B. R. Prasad Reddy - 
3. Sri. A. Sasanka Mouli - 
4. Dr. T. Jeevan kumar - 
5. Sri. A. Sreeram - 
6. Mondir. Sireesha - 
7. Komaladantala Sainath - 




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R.H. Govt. Degree Colleg.
DHARAMAVARAM - 515 071
Anaparthi Dist. 1A D



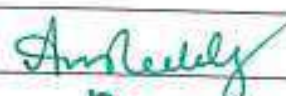
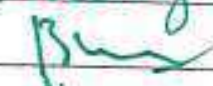


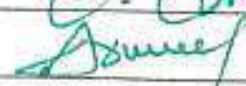
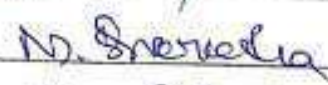
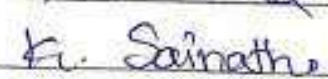
Anting-Ragging Committee meeting:-

Date:- 24-02-2021

The Anti Ragging Committee members meet in the Principal's chambers at 4:00pm on 24-02-2021 discussed and resolved.

The Committee members had the detailed discussion on the functioning of college during the academic year 2020-2021. The Committee expressed satisfaction that there is no case of ragging what so ever during the academic year. The campus remained as ragging free Co Institution.

Signature of members:-

1. Sri. A. Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy - 
3. Sri A. Sasanka Mouli - 
4. Dr. T. Jeevan Kumar - 
5. Sri. A. Sreeram - 
6. Mondy. Sireesha - 
7. Komaladantala Sainath - 





PRINCIPAL
L.H. Govt. Degree College
JHARAMAVARAM - 515 671
Anantapuramu Dist (A.P)

2021-22



Anti Ragging committee:

Date: 01-11-2021

Anti Ragging Committee is constituted for the Academic year 2021-22 with the following faculty members the committee is instructed to take measures to prevent ragging in the campus.

Signature's of the committee members

1. Dr. Shaik Shamiulla : Convener Shari
Lecturer in Telugu
2. Dr. Talanki Jeevan Kumar : Member Jeevan
Lecturer in English
3. Smt. S. Pavani : Member - S. Pavani
Lecturer in Physics
4. Dr. B. Gopal Naik : Member B. Naik
Lecturer in Political Science



K. Reddy
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J.H. Govt. Degree College
JHARAMAVARAM - 515 071
Anantapuramu Dist. I.A. #

Anti Ragging Committee Meeting:

Date: 18-11-2021

The Anti Ragging Committee conducted a meeting for all the II and III year BA/B.Com students at 11:30 AM on 18-11-2021 in Room no. 15, Principal and Senior faculty members of all departments addressed the gathering students are enlightened about the serious consequences if any one resorting to ragging of newly admitted I year students they are informed about the serious disciplinary action that will be initiated against if any found ragging in the campus.

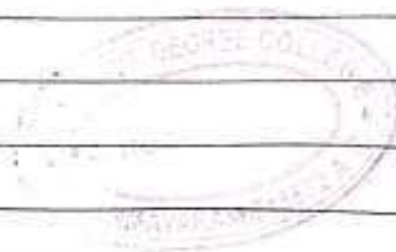
Signature's of the Members

Dr. Shaik Shamiolla — Shari

Dr. Talanki Jeevan Kumar — J. Talanki

Smt. S. Pallani — S. Pallani

Dr. B. Gopal Naik — B. Gopal Naik



K. Mall
PRINCIPAL
G.H. Govt. Degree College
DHARAMAVARAM - 515 071
Ananthapuramu Dist. A.P.


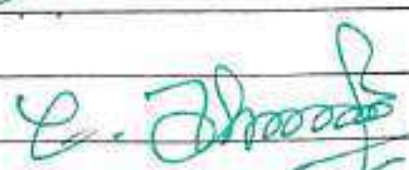
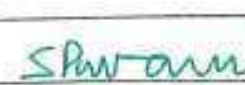



Anti Ragging Committee Meeting:

Date: 22-12-2022

Anti Ragging Committee conducted a meeting exclusively for newly admitted I year students at 11:30 AM on 22-12-2022 in this connection Principal explained in detailed about the campus discipline. They Senior faculty members explained about the respective departmental teaching learning activities and also encouraged them to report to their concerned class teacher or department incharge or use the complaint box, as when they come across ragging by the senior students.

Signature's of the members:

1. Dr. Shaik Shamiulla 
2. Dr. Talanki Jeelan Kumar 
3. Smt. S. Pallani -  Shwami
4. Dr. B. Gopal Naik 




PRINCIPAL
M. Govt. Degree College
JHANNAMARAM - 515 671
Sriperumbur Dist. (A.D.)




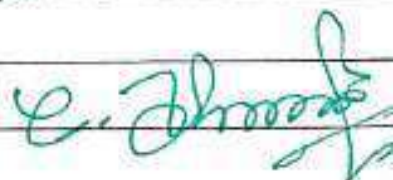


Anti Ragging Committee Meeting :-

Date: 24-03-22

The Anti Ragging committee members meet in the principal's chamber at 4pm on 24-03-22 and following resolution is made unanimously.

The committee members had the detailed discussion on the functioning of College during the academic year 2021-22. The committee expressed satisfaction that there is no case of ragging what so ever during academic year. The campus remained as Ragging free Institution.

Signature's of the Members

1. Dr. Shaik Shamiulla 
2. Dr. Talanki Jeevan Kumar 
3. Smt. S. Pavani 
4. Dr. B. Gopal Naik 




PRINCIPAL
M.H. Govt. Degree College
MARAMAVARAM - 515 671
Dist. I.A.P.

2022-2023





Anti Ragging Committee:

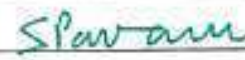
Date: 01-08-2022


Anti Ragging Committee is constituted for the Academic year 2022-23 with the following faculty members. The committee is instructed to prevent ragging in the campus.

Signature's of the Committee members:-

Dr. Shaik Shamiulla : Convener 
Lecturer in Telugu

Dr. Talanki Jeevan Kumar : Member 
Lecturer in English

Smt. So Pavani : Member — 
Lecturer in Physics

Dr. B. Gopal Naik — 
Lecturer in Political Science




PRINCIPAL
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Dharmavaram-515672
Sri Sathya Sai (Dist.)



Anti Ragging Committee Meeting

Date: 14-09-22

The Anti Ragging Committee conducted a meeting for all the II and III year BA/B.Com students at 11:30am on 14-09-22 in Room no.15, principal and Senior faculty members of all departments addressed the gathering. Students are enlightened about the serious consequences if any on resorting to ragging of newly admitted I year student. They are informed about the serious disciplinary action that will be initiated against if any found ragging.

Signature's of the Members:

Dr. Shaik Shamiolla

Shai

Dr. Talanki Jeevan Kumar

J. Talanki

Smt. S. Paulani

S. Paulani

Dr. B. Gopal Naik

B. Gopal Naik






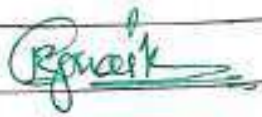
K.H.
PRINCIPAL
K.H. Govt. Degree College
Bhadravaram-515672
Sri Sathya Sai (Dist.)

Anti Ragging Committee Meeting:


Date: 21-12-2022

Anti Ragging committee conducted a meeting exclusively for newly admitted I year students at 11:30 AM on 21/12/22. In this connection Principal explained in detail about the campus discipline. The senior faculty members explained about the respective departmental teachings learning activities and also encouraged them to report to their concerned class teacher or department in charge or use complaint box, as and when they come across ragging by their senior students.

Signature of the Members:-

- 1^o Dr. Shaik Shamiulla 
- 2^o Dr. Talanki Jeelan Kumar 
- 3^o Smb. S. Pavanani 
- 4^o Dr. B. Gopal Naik 




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Dharmavaram-515072
Sathya Sai (Dist.)




Anti Ragging committee Meeting:


Date: 15-03-23


The Anti Ragging committee Members met in the Principal's chamber at 4 pm on 15-03-23 and following resolution is made unanimously.

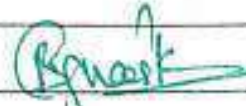
The committee members had the detailed discussion on the functioning of College during the academic year 2022-23. The Committee expressed satisfaction that there is no case of Ragging what so ever during Academic year the campus remained as Ragging free Institution.

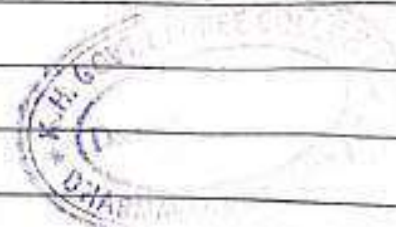
Signature of the Members:


1^o Dr. Shaik Shamiolla 

2^o Dr. Talanki Jeelan Kumar 

3^o Smt. S. Paulani - 

4^o Dr. B. Gopal Naik - 




PRINCIPAL
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Sri Sathya Sai (Dist.)

2018-2023

Complaint Box



**S I DHARMAVARAM VISIT TO COLLEGE GAVE COUNSELLING ON
EVE-TEASING ON 19-1-19**





2022-2023

AWARENESS ON DISHA APP & WOMEN ACTS on 04, Jan 2023

Senior Lawyer Sumalatha is invited as Chief Guest to the program conducted by Women Empowerment Cell with an objective of bringing awareness about the Disha App to the students of the College.

The Disha App has been launched by honourable Chief Minister, Y S Jagan Mohan Reddy, in February 2020. Disha app is developed by the technical services of the Andhra Pradesh Police. It sends an alert to the Disha Control room which in turn sends the message the alert to nearest Police Station when the SOS is opened.



K.H. GOVERNMENT DEGREE COLLEGE
DHARMAVARAM

PREVENTION OF
SEXUAL HARASSMENT
MEETING


2018-2019

PREVENTION OF SEXUAL HARASSMENT
COMMITTEE / WOMEN EMPOWERMENT CELL

Date - 10-18-06-2018

Prevention of sexual harassment committee is constituted with the following list of faculty members for the academic year 2018-19. The committee is entrusted with the responsibility to take measures to address the issues pertaining to sexual harassment and strictly enforce preventive measures and maintain campus discipline.

List of faculty and
Signatures of members.

- ① Smt. T.V. Usha Rani - convener - 
- ② Lec. in chemistry.
- ② Smt. G. Susheelamma - Member - G. Susheelamma
Typist.
- ③ Smt. P. Saraswati - Member - P. Saraswati
Record Assistant
- ④ K. Jayalakshmi - Member - K. Jayalakshmi
Student - II B.com(CA).


PRINCIPAL
G.H. Govt. Degree Colleg.
DHARAMAVARAM - 515 671
Anantapur Dist. A.P.

PREVENTION OF SEXUAL HARASSMENT COMMITTEE/WOMEN EMPOWERMENT CELL MEETING

Date - 27-08-2018

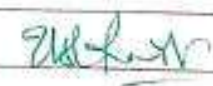
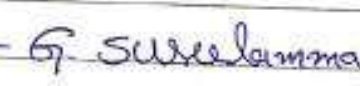

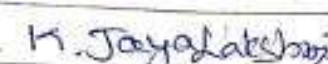
The committee met in the principal chambers at 12 Noon on _____ discussed and resolved.


To take stringent action against students resorting to sexual harassment.

To create awareness among the students about the serious consequences of sexual harassment.

To call upon the girl students to either give or complaint either to their concerned class teachers or use the complaint box located in the corridors opposite to the principal office

Signatures of Members -

1. Smt. T.V. Usha Rani convener - 
Lee. in chemistry
2. Smt. G. Susheelamma - Member - 
Typist
3. Smt. P. Saraswathi - Member - 
Record Assistant
4. K. Jayalakshmi - Member - 
student - II B.com (CA)


PRINCIPAL
A. Govt. Degree College
MADRASAPURAM - 511 071
09449999999 0944 666

DATE :

P. No :

PREVENTION OF SEXUAL HARASSMENT COMMITTEE MEETING

Date - 21-02-2019

The committee in co-ordination with women empowerment cell of the college conducted an exclusive meeting of girls students from I, II and IIIrd year BA/B.com (CA) classes at 11.30 AM on

All the girl students attended the meeting held in Room no-15. Principal, senior faculty members addressed the gathering. Students were asked to feel free to complain either to their class teacher or use complaint box located in the corridor opposite to the principal office or use complaint boxes.


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JHARAMAVARAM - 515 873
Ananthapuramu Dist. (A.P.)

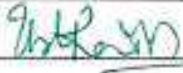


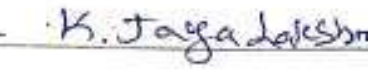
Sr.no	Student Name	class or group	signature
1	A. Adisekhar	III B.A	A. Adisekhar
2	K. Sivaiah	III B.Com	K. Sivaiah
3	P. Mahesh babu	II B.A	P. Mahesh babu
4	B. Kalpana	II B.Com	B. Kalpana
5	B. Jagadeesh	I B.A	B. Jagadeesh
6	B. Kushal kumar	I B.Com	B. Kushal kumar

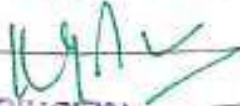
PREVENTION OF SEXUAL HARASSMENT COMMITTEE / MEETING.

Date - 25-02-2019

The committee members met in the principal's chamber at 4 pm on _____ to review the functioning of the committee etc. The committee (women empowerment) expressed satisfaction and happiness as no issues pertaining to sexual harassment were reported during the Academic year _____ campus witnessed very good atmosphere free from indiscipline not a single complaint received from any student whatsoever.

Signature of Members -

1. Smt. T.V. Usha Rani Convener - 
Lec. in chemistry
2. Smt. G. Susheelamma - Member - 
Typist
3. Smt. P. Saraswathi - Member - 
Record Assistant
4. K. Jayalalitha - Member - 
Student - II B.COM(CA).


PRINCIPAL
P.H. Govt. Degree College
DHARMAVARAM - 525 012
Sriharipuram Dist. Guntur

DATE :

P. No :



2019 - 2020

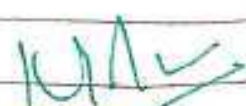
PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Date - 4-11-2019

Prevention of sexual harassment committee is constituted with the following list of faculty members for the Academic year 2019-2020. The committee is instructed to take all possible measures to prevent sexual harassment in the campus further the committee is also responsible to address such cases as and when reported and suggest remedial measures to prevent such cases.

List of faculty members

1. Smt. G. Susheelamma convener - G. Susheelamma
Typist
2. Smt. P. Saraswathamma member - P. Saraswathi
Record Assistant
3. Y. Anusha member -
Student - III B.A (HEP) Y. Anusha
4. Seela Vani Member -
Student - III B.com (CA), S. Vani


PRINCIPAL
M. Govt. Degree College
JHARAMAVARAM - 515 671
NTR District - Dist. A.P.

Date 11/11/2019

The committee met in the principal's chambers at 12:30 on discussed the issue of prevention of sexual harassment and resolved. To request the women Empowerment cell to take measures to maintain the general discipline among the students. Convene meetings of girl students to encourage them to report such cases of sexual harassment to the women Empowerment cell or the concerned class teacher or incharges of the Department

Signatures of Member

1. Smt. G. Susheelamma convener - G. Susheelamma
Typist
2. Smt. P. Saraswatamma Member - P. Saraswati
Record Assistant
3. Y. Anusha Student - III B.A - Member - Y. Anusha
4. Seela Vani Member - S. Vani
Student - II B.com (CA).


PRINCIPAL

H. Govt. Degree College
DHARAMAVARAM - 515 671
Ananthapuramu Dist. T.A.S

PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Prevention of sexual harassment committee met in the principal's chambers discussed and resolved.


The committee members expressed satisfaction that the Academic year completed and there is absolutely no complaint what so ever with regard to sexual harassment.

Signatures of Members.

1. Smt. G. susheelamma Convener - G. Susheelamma
Typist
2. Smt. P. Saraswatamma Member - P. Saraswathi
Record Assistant
3. Y. Anusha Member - Y. Anusha
Student - III B.A. (HEP)
4. Seela Vani Member - S. Vani
Student - III B.com(CA)


PRINCIPAL
G.H. Govt. Degree College
DHARAMAVARAM - 515 671
Ananthapuramu Dist. (A.P.)

2020-2021

DATE : _____
P. No. | 

2020-2021

2020-2021

DATE :

P. No :

Date: 07-11-2020

Prevention of Sexual Harassment Committee Meeting.

Prevention of Sexual Harassment Committee is constituted with the following list of members (Faculty) for the Academic year 2020-2021.

The Committee is entrusted with the responsibility to take measures to address the issues pertaining to Sexual Harassment and strictly enforce preventive measures and maintain campus discipline.

List of Faculty

Signature of Members

1. Smt. G. Susheelaamma - Convener - G. Susheelaamma
Typist
2. Smt. P. Saraswathamma - Member - P. Sarma
Record Assistant
3. Palla Lakshmi - Member - P. Lakshmi
Student III BA
4. Pabbati Meghana - Member - P. Meghana
Student III B.Lou (CA)

Senior Lecturer

Sri A. Viswanatha Reddy - *Arbaleddy*

[Signature]

PRINCIPAL
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JHARAMAVARAM - 515 671
Ananthapuramu Dist. (A.P.)

Date: 16-11-2020

Prevention Of Sexual Harassment Committee Meeting

The Committee met in the principal's chamber at 12. Noon on 16-11-2020 discussed and resolved.

- To take stringent action against students resorting to Sexual Harassment.
- To Create Awareness among the students about the Serious Consequences of Sexual Harassment.
- To Call upon the girl students to either give a Complaint either to their concerned Class Teacher or use the Complaint box located in the Corridor opposite to the principal office.

Signatures of Members.

1. Smt. G. Sudeelamma - Convener
Typist
2. Smt. P. Saraswathamma - Member -
Record Asst.
3. Pabbati Meghana - Member -
Student II B.M.
4. Palla Lakshmi - Member -
III B.M.


PRINCIPAL
A. Govt. Degree College
Jharkhand
208116

Date: 25-11-2020

Prevention of Sexual Harassment Committee Meeting

The Committee in Co-ordination with Women Empowerment Cell of the college conducted an exclusive meeting of girl students from I, II & III years at 11.30 AM on 25-11-2020

All the girl students attended the meeting held in Room No. 15. Principal, Senior Faculty members addressed the gathering. Students were asked to be free to complain either to their class teacher or use complaint boxes located in the corridor opposite to the Principal office or use Complaint box.

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 JHARAMAVARAM - 515 671
 Ananthapuramu Dist. (A.P.)

S.No	NAME Signature	Class/ Group	Signature
1.	K. Vyshnavi	I B.A	K. Vyshnavi
2.	D. Vamsi Krishna	I B.Com	D. Vamsi Krishna
3.	B. Aravindakumar	II B.A	B. Aravindakumar
4.	M. Hari Kumar	II B.Com	M. Hari Kumar
5.	B. Raj Kumar	III B.A	B. Raj Kumar
6.	C. Ajineyulu	III B.Com	C. Ajineyulu

2021-2022

DATE :

P. No :



2021-2022

DATE:

P.No.:

Date: 12-11-2021

PREVENTION OF SEXUAL HARASSMENT MEETING

The Committee met in the College in the Co-ordination with Women Empowerment Cell Conducted an exclusive meeting for girls Students for I, II & III year classes on 12-11-2021 at 11.30 AM.

All the girl Students attended the Meeting held in Room No. 15, Principal and Senior faculty members addressed the gathering.

The Students asked to be feel free to Complaints Teacher or to Complaint box located in Consider.

Filed
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 JHARAMAVARAM - 515 671
 Ananthapuramu Dist - 140

Sr.No	Name of the Student	Class Group	Signature of the Student
1	K. Akhila	I B.A	K. Akhila
2	A. Renuka	I B.Com	A. Renuka
3	M. Maruthi	II B.A	M. Monalis
4	B. Kavitha	II B.Com	B. Kavitha
5	B. Ramu	III B.A	B. Ramu
6	E. Manjunath	III B.Com	E. Manjunath

DATE: 03-12-2021

Prevention of Sexual Harassment Meeting

The Committee met in the Principals Chamber on 03-12-2021 at 11.30 AM and discussed the issue of Prevention of Sexual Harassment and resolved to request the Women Empowerment Cell to take measures to maintain the general discipline among the Students.

To: Convene meetings of girl students
Encourage to report to such cases of Sexual Harassment to Women Empowerment Cell or to their class teacher.

Signature of Committee

1. Smt. M. Rabiya Begum - Convener - President
Lecturer in Hindi
2. Smt. B. Parvathi - Member - Shwami
Lect. in Physics
3. Dr. S. Chittamma - Member - S. Unnikrishna
Lect. in Economics
4. Smt. M. Bhuvaneshwari - Member - M. Bhusha


K. Reddy
PRINCIPAL
J.H. Govt. Degree College
DHARAMAVARAM - 515 671
Ananthapuramu Dist. (A.P.)

PREVENTION OF SEXUAL HARASSMENT COMMITTEE MEETINGS.

The Committee members met in the Principals Chamber at 12.30 PM on 10-06-2022 reviewed the functioning of the Committee. The Committee expressed Satisfaction and Happiness as no issue pertaining to Sexual Harassment were reported during the Academic year 2021-22. The College Campus witnessed a very good atmosphere free from indiscipline. Not a single Complaint received from any Student so far.

Signatures of Members.

1. Smt. M. Rabiya Begum - Convener - Rabiyas
Lect. in Hindi
2. Smt. S. Parvati - Member - S Parvati
Lect. in Physics
3. Dr. S. Chittamma - Member - S. Chittamma
lect. in Economics
4. Smt. M. Bhuvaneshwari - Member - M. Bhuvaneshwari


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K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)

DATE :

P. No :



2022-2023



2022-2023

DATE :

P. No. :



Prevention of Sexual Harassment Committee

Date: 22-09-2022

Prevention of Sexual Harassment Committee is constituted with the following list of faculty members for the Academic Year 2022-2023.

The Committee is entrusted with the responsibility to take measures to address the issues pertaining to Sexual Harassment and strictly enforce preventive measures and maintain Campus discipline.

List of Faculty Members & Signatures

1. Smt. M. Rabiya Begum - Convener - Leakdie
lect. in Hindi
2. Smt. S. Savani - Member - Shawani
lect. in Physics
3. Dr. S. Chitteenma - Member - S. Chitteenma
lect. in Economics
4. Smt. Bhuvanecvari - Member - M. Raj
lect. in History

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Dharmavaram-515072

96 Sathya Sai (Dist.)

Prevention of Sexual Harassment Committee Meeting

Date: 23-11-2022



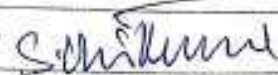

The Committee met in the Principal's chamber at 12.30 Noon on 23/11/22 discussed and resolved.

To take Stringent action against students resorting to Sexual harassment.

To Create awareness among the students about the Serious Consequences of Sexual harassment

To call upon the girls students to either give a complaint either to their concerned class Teacher or use the Complaint box located in the Corridors opposite to the principal's chamber.

Signature of Members

1. Smt. Rabika Begum - Convener - 
lect. Hindi
2. Smt. S. Pawan - Member - 
lect. in Physics
3. Dr. S. Chittamma - Member - 
lect. Economics
4. Smt. M. Bhuvanesh - Member - 
lect. History



DATE :

P. No :

Date! 07-02-2023

Prevention of Sexual Harassment Committee Meeting

The Committee in Coordination with Women Empowerment Cell of the College, conducted an exclusive meeting of girl students from I, II & III year BA/B.Com (CA) classes at 11.30 AM on 07-02-2023.

All the Girl. Students attended the meeting held in Room no.15. Principal, Senior faculty members addressed the gathering. Students were asked to be feel free to complain either to their class Teacher or use Complaint boxes located to the Corridor opposite to the Principal Office or use Complaint boxes.

PRINCIPAL

K.H. Govt. Degree College

Dharmavaram-515672

Sri Sathya Sai (Dist.)

Sr.No	Name	Course/Group	Signature
1	M. Harika	D. B.A	M. Harika
2	V. Jayalakshmi Bai	I B. Com	V. Jayalakshmi
3	B. Murthy	II B.A	B. Murthy
4	K. Kruthika	II B. Com	K. Kruthika
5	K. Subhashini	III B.A	K. Subhashini
6	C.V Divyabharathi	III B. Com	C.V Divyabharathi

Prevention of Sexual Harassment Committee Meeting

Date: 16-03-2023

The Committee members met in the Principals Chambers at 4.00 PM on 16-03-2023 to review the functioning of the Committee. expressed satisfaction and happiness as no issue pertaining to Sexual Harassment were reported during the Academic year 2022-2023. Campus witnessed very good atmosphere free. indiscipline not a single complaint received from any students whatsoever.

Signature of Members

1. Smt. M. Rabiya Begum - Convener - Radiance
lect. in Hindi
2. Smt. S. Parvathi - Member - Spawani
lect. in Physics
3. Dr. S. Chithamma - Member - S. Chithamma
lect. in Economics
4. Smt. M. Bhuvaneshwari - Member - M. Bhuvaneshwari
lect. in History.



PRINCIPAL

R.H. Govt. Degree College
Dharmavaram-515672
Sri Saihya 'Sai' (Dist.)

K.H.GOVERNMENT DEPGREE COLLEGE DHARMAVARAM

**PREVENTION OF SEXUAL HARRASMENT AWARENESS
PROGRAMS 2018-2023**



K.H.GOVERNMENT DEGREE COLLEGE DHARMAVARAM

**PREVENTION OF SEXUAL HARRASMENT AWARENESS
PROGRAMS 2018-2023**



K.H.GOVERNMENT DEGREE COLLEGE DHARMAVARAM

PREVENTION OF SEXUAL HARRASMENT AWARENESS PROGRAMS 2018-2023

